

**State of California  
DUTY STATEMENT**

MSH3002 (Rev. 9/26/16)

**Department of State Hospitals**

*Box reserved for Personnel Section*

		<b>RPA Control No.#</b>	<b>C&amp;P Analyst Approval</b>	<b>Date</b>
<b>Employee Name</b>		<b>Division</b> DSH - Metropolitan		
<b>Position No / Agency-Unit-Class-Serial</b>		<b>Unit</b>		
<b>Class Title</b> Registered Nurse (Forensic Facility)		<b>Location</b>		
<b>SUBJECT TO CONFLICT OF INTEREST CODE</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>CBID</b> <b>R17</b>	<b>WORK WEEK GROUP</b> <b>2</b>	<b>PAY DIFFERENTIAL</b>	<b>WORKING HOURS</b>

**The Department of State Hospital's mission is to provide evaluation and treatment in a safe and responsible manner, and seek innovation and excellence in hospital operations, across a continuum of care and settings. You are a valued member of the Department's team. You are expected to work cooperatively with team members and others to enable the department to meet these goals and provide the highest level of service possible. Your efforts to treat others fairly with dignity and respect are important to everyone with whom you work.**

**BRIEFLY DESCRIBE THE POSITION'S ORGANIZATIONAL SETTING AND MAJOR FUNCTIONS:**

The Registered Nurse is responsible for providing direct nursing care, treatment, and rehabilitation to clients/ patients; providing direction to other personnel who assist them in providing such care; assisting physicians as directed; providing general psychiatric nursing care to clients/ patients.

% OF TIME PERFORMING DUTIES	INDICATE THE DUTIES AND RESPONSIBILITIES ASSIGNED TO THE POSITION AND THE PERCENTAGE OF TIME SPENT ON EACH. GROUP RELATED TASKS UNDER THE SAME PERCENTAGE WITH THE HIGHEST PERCENTAGE FIRST; PERCENTAGE MUST TOTAL 100%. (Use additional sheet if necessary.)
45%	<p><b><u>ESSENTIAL FUNCTIONS</u></b></p> <p><b><u>NURSING ASSESSMENT ACTIVITIES</u></b></p> <ul style="list-style-type: none"> <li>• Demonstrates observational skills which elicit data from the patient, family, nursing, and interdisciplinary staff.</li> <li>• Identifies and states the patient's problems, complaints/ symptoms and personal hygiene.</li> <li>• Addresses the patient's status in biophysical, mental, emotional, educational, cultural and spiritual beliefs.</li> <li>• Assesses the patient's need for nursing care to include restraint/ and or seclusion and administration of medication as needed.</li> <li>• Records assessment data in the medical record according to established policy and procedure.</li> </ul> <p><b><u>PROVISION OF CARE</u></b></p> <ul style="list-style-type: none"> <li>• Provides a basic level of general and psychiatric nursing care to mentally ill and emotionally disturbed patients commensurate with age of patients served.</li> <li>• Supervises patient activities, including unit routines and specific group activities, as outlined in the nursing care plan.</li> <li>• Provides, structures, and maintains a therapeutic milieu in collaboration with patients and staff.</li> </ul>

- Uses therapeutic interventions and modalities to assist patients to regain or improve their adaptive skills and decrease maladaptive behavior.
- Leads groups and assists other disciplines with therapy programs for patients.
- Applies mental health principles in establishing effective therapeutic relationships with patients.
- Motivates and assists patients to develop self-reliance in activities of daily living.
- Is knowledgeable of the Patient's Rights process, the potential for patient abuse, is alert for employee/ patient involvement and promptly reports any adverse or suspected behavior.

### **PLANNING AND DIRECTING PATIENT CARE ACTIVITIES**

- Attend Treatment Planning Conferences.
- Collaborates with the interdisciplinary team in the development and implementation of a treatment program for the patient. (Nursing care plans are developed by the registered nurse and integrated into the patient's treatment plan.)
- Develops nursing care plans according to Policy and Procedure requirements.
- Directs the clinical practice of nursing care by collaborating with the Shift supervisor/lead when making daily assignments for patient care. (Directing nursing care does not imply supervision of the nursing staff within the context of line supervision.)

35%

### **PROVISION OF EMERGENCY CARE**

- Is knowledgeable of unit and hospital emergency-care equipment and techniques.
- Takes appropriate action in emergency situations.
- Demonstrates and exercises skill in identification of and response to crisis management of behaviors to protect people and property.
- Responds to emergency alarms in assigned response area.
- Is knowledgeable of individual's role in the hospital and the unit disaster plan.
- Can communicate with employees, visitors, families, and outside community representatives with compassion and respect.
- Exercises skills in crisis intervention, including recognizing, managing and redirecting problem behaviors for the protection of patients and staff, and property

### **MEDICATION AND TREATMENT ACTIVITIES**

- Within the scope of licensure and certification, performs nursing procedures such as administering medications and treatments, including oral medications, hypodermic injections, blood glucose monitoring (finger stick), catheterization, enemas, G-Tube feeding, oxygen administration, intravenous medications, central line care, suction, tracheostomy care, wound care and taking & recording of vital signs.
- Observe for side effects, adverse reactions and intervene as appropriate.
- Maintain infection control practices.

15%

### **OBSERVING/ RECORDING**

- Observes and records signs, symptoms, behavior, patient education and patient response to medications and nursing care policies and procedures.
- Documents in the patient record, progress notes summarizing health status and progress or lack of progress in attainment of the physical and psychiatric treatment plan objectives.
- Observes patient condition and behavior, noting changes in the interdisciplinary notes and nursing care plans as indicated.
- Reports significant changes in behavior or health status to the physician, the Shift Lead and other appropriate staff as indicated.
- Observes safety and security measures and initiates/ assists in security functions.

- Follows documentation requirements according to the hospital policies and procedures.

### **CONTINUOUS QUALITY IMPROVEMENT**

- Participates in quality assessments of nursing interventions for the biophysical, psychological, environmental, self-care, cultural and educational needs of patients.
- Provides data in accordance with hospital policy to authorized individuals or committees as assigned.
- Participates in unit safety and security inspections.

### **MARGINAL FUNCTION**

5%

Escort patients (for medical needs)

All other duties and special projects as assigned consistent with this classification.

Other  
Information

### **SUPERVISION RECEIVED**

The Registered Nurse is under the general supervision of the Unit Supervisor or Supervising Registered Nurse; receives supervision/directions from the shift lead and clinical supervision from a Registered Nurse (Health Services Specialist/SRN).

### **SUPERVISION EXERCISED**

The Registered Nurse may provide clinical supervision of Licensed Psychiatric Technicians, Licensed Vocational Nurses, and non-licensed nursing employees assigned to a unit. The RN may be designated as relief shift supervisor or acting Shift Lead.

### **KNOWLEDGE AND ABILITIES**

#### **KNOWLEDGE OF:**

Professional nursing principles and techniques; hospital routine and equipment; medicines and narcotics; custody procedures, public and property protection policies.

#### **ABILITY TO:**

Apply nursing techniques; observe and record symptoms and behavior; keep records and prepare reports; gain the interest, respect, and cooperation of clients/ patients; learn and apply sound judgement in situations requiring the protection of persons and property.

### **REQUIRED COMPETENCIES**

#### **PHYSICAL**

The incumbent must possess the necessary physical, mental and cognitive abilities to perform the highly specialized analytical work needed to carry out the essential duties of the position. This includes but is not limited to working with computer software and hardware, bending, stooping, twisting, walking on irregular surfaces, pushing and pulling up to 25 pounds, lifting and carrying up to 25 pounds, and repetitive fine motor and hand motion.

#### **SAFETY**

Actively supports a safe and hazard free workplace through practice of personal safety and vigilance in the identification of safety or security hazards, including infection control.

#### **CULTURAL AWARENESS**

---

Demonstrates awareness to multicultural issues in the workplace, which enables the employee to work effectively.

**CPR**

Maintains current certification.

**SITE SPECIFIC COMPETENCIES**

- Assessment, planning, interventions and evaluation of nursing care.
- Member of the Interdisciplinary Team

**TECHNICAL PROFICIENCY (SITE SPECIFIC)**

- Basic Computer skills
- Medical Equipment Usage

**LICENSE OR CERTIFICATION –**

It is the employee's responsibility to maintain a license, credential or required Registration pertinent to their classification on a current basis. Any failure to do so may result in termination from Civil Service. Employees in this classification must:

- **Possess and maintain a valid license to practice as a Registered Nurse issued by the California Board of Registered Nurses**

**TRAINING - Training Category = Type II General**

The employee is required to keep current with the completion of all required training.

**THERAPEUTIC STRATEGIC INTERVENTION (TSI)**

Supports safe working environment; practices the strategies and intervention that promote a therapeutic milieu; applies and demonstrates knowledge of correct methods in the management of assaultive behavior. Training provided during new employee orientation.

**WORKING CONDITIONS**

**EMPLOYEE IS REQUIRED TO:**

- Report to work on time and follow procedures for reporting absences;
- Maintain a professional appearance;
- Appropriately maintain cooperative, professional, and effective interactions with employees, patients/clients, and the public.
- Comply with hospital policies and procedures.
- The employee is required to work any shift and schedule in a variety of settings throughout the hospital and may be required to work overtime and float to other work locations as determined by the operational needs of the hospital.

All employees are required to have an annual health review and repeat health reviews whenever necessary to ascertain that they are free from symptoms indicating the presence of infection and are able to safely perform their essential job functions.

Regular and consistent attendance is critical to the successful performance of this position due to the heavy workload and time-sensitive nature of the work.

The incumbent routinely works with and is exposed to sensitive and confidential issues and/or materials and is expected to maintain confidentiality at all times.

---

The Department of State Hospitals provides support services to facilities operated within the Department. A required function of this position is to consistently provide exceptional customer service to internal and external customers.

I have read and understand the duties listed above and I can perform these duties with or without reasonable accommodation. (If you believe reasonable accommodation is necessary, discuss your concerns with the Office of Human Rights).

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

I have discussed the duties of this position with and have provided a copy of this duty statement to the employee named above.

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date